



Fraternal Order of Police

BlueNote

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March/April 2014

Message From the President

By Randy Hagler
State President

Welcome to our March/April 2014 edition of the official newsletter of the North Carolina Fraternal Order of Police, The BlueNote. We try to bring you a publication that will be informative, giving our members a glimpse of what law enforcement officers across our State are seeing and doing for the betterment of our profession. We encourage all members to consider submitting articles on what is going on in their part of the State. It does not matter whether your article is FOP related or officer safety related. All articles that are of interest to law enforcement officers are considered for publication. Please include your name and FOP Lodge number so that proper credit can be given to your submission.

We are in the midst of a very important time of the year for the State Lodge, budget season. Your State Lodge Executive Board met recently to discuss and prepare the 2014-2015 budget to present to our Board of Directors at the upcoming Spring Board Meeting. I can report a great deal of discussion was held to reach a consensus of the E-Board for a budget which we feel is fair and in the best interest of our organization. E-Board members met with the State Lodge accountant prior to the meeting so that we could more fully understand where the State Lodge stands financially and have a better understanding of what needs to be done in the upcoming year. I look forward to presenting the budget to the Board of Directors at the upcoming

meeting and the discussion which will follow. If you serve on our Board of Directors please make your plans to attend this meeting. It is critical to our organization that every Board member attend and represent their lodge members. If you are unable to attend your local lodge can appoint a substitute Trustee in your absence and that person will receive the same compensation as the Board Member would have. So please make sure your Lodge is represented.

North Carolina FOP has a Membership Recruiting Committee that is available to assist your local lodge with getting new members. Please do not hesitate to give them a call for assistance and ideas for getting officers to join. The more members we have the stronger our voice is and we are able to accomplish so much more. Think about this for a minute. The more local officers your FOP lodge has the more influence you have both in your department and the community you serve. The same is true with our State and National Lodges, the more members we have the stronger our voice becomes. We stand ready to assist you with recruiting new members so that when an incident arises, such as an officer involved shooting or some other critical incident, you will know your co-worker, friend, or partner is covered.

I have enjoyed serving as the President of the North Carolina State Lodge for the past year and a half. I am honored that our

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Can you guess who that is in the picture?!

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The Voice of Law Enforcement

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Lodge News

Chaplain's Corner

A few weeks ago I attended a police academy graduation and as I listened to the training staff, and the team leader of the class speak, I could tell how much effort was given to their training to prepare recruits mentally and physically to be the best police officers possible. The recruits were trained in city law, ordinances and North Carolina law, driver training, physical fitness, firing range and a lot more. They were given body armor and other equipment to keep themselves and the public safe. They were being prepared for frontline work and they have to be prepared well to do the job.



Phil Wiggins
NCFOP Chaplain
prwiggins@summitrdu.com

Law enforcement officers today are facing greater dangers, tougher decisions and greater temptations. I believe the Bible has something to say to our men and women in law enforcement and we can read it from the book of Ephesians, Chapter 6:10-12, *"be strong in The Lord, and in the strength of his might. Put on the full armor of God that you may be able to stand firm against the schemes of the devil. For our struggle is not against flesh and blood, but against the rulers, against the powers, against the world forces of this darkness, against the spiritual forces of wickedness in the heavenly places."*

To my law enforcement families, study God's word and better prepare yourselves mentally, physically and spiritually to become the very best with God's help.

God Bless,
Phil Wiggins
N.C. State FOP Chaplain

President...



Randy Hagler
President
rlhncfop@bellsouth.net

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members elected me in August 2012 to represent them at this level and can only hope and pray that I have not let you down as your State Lodge President. My goal when elected to this position was to lead the finest law enforcement officers' organization in the country in a positive direction, making sure to always keep our members interest first and foremost. I also wanted to promote the NCFOP in a positive manner so that all of our members would be proud to be FOP. I hope that you feel I have accomplished these goals but also understand that it is not over and that we have a long way to go. We cannot stop fighting for the rights which all of our members should enjoy. The job is dangerous enough without having to feel threatened by some of the very people we work for. I am asking for your support at our State Conference this August to re-elect me as your State Lodge President. I believe together we can make a difference. Stay Safe.

Local Lodge News



2014 Peace Officers Memorial Services Across North Carolina

Durham County Lodge 2 – Lodge 2's Peace Officers Memorial Service will be held on Friday, May 2 at 11:00 a.m. The location has not been finalized at this time.

Monroe Union Lodge 19 – Lodge 19's Candlelight Service will be held at the Judicial Center located at 400 N. Main Street, Monroe, NC 28112 on Friday, May 16 at 8:00 p.m.

Catawba County Lodge 26 – Lodge 26's Peace Officer's Memorial Service will be held at Catawba Memorial Park located at 3060 Hwy 70 SE in Hickory at the Lodge 26 Monument on Thursday, May 15 at 1:00 p.m.

Tri-County Lodge 52 – Lodge 52 will be having a Memorial Service. Plans have not been finalized.

Caldwell County Lodge 83 – Lodge 83's 3rd Annual Caldwell County ODM Service will be held at the First Baptist Church of Lenoir located at 304 Main Street NW, Lenoir, NC 28645 on Thursday, May 15 at 6:00 p.m.

Lodge 83's 3rd Annual Officer Down Memorial Ride will be held beginning at the Caldwell County S.O., 2351 Morganton Blvd. SW, Lenoir, NC 28645 on Sunday, May 18 at 1:00 p.m. Contact Lodge 83 President and State Trustee Johnny Overby 828-750-4338 or bknc24@live.com for more details.

Salisbury-Rowan Lodge 87 – Lodge 87 will be having a Memorial Service. Plans have not been finalized.

Currituck County Lodge 89 – Lodge 89's Law Enforcement Memorial will be held at the Cooperative Extension Complex located at 120 Community Way, Barco, NC 27917 on Tuesday, May 13, 2014 at 18:00 hours.

State Peace Officers Memorial Day Service – The State Peace Officers Service will be held on Tuesday, May 6 at 11:00 a.m., at Trinity Baptist Church located at 216 Shelburne Rd. Asheville NC 28806.

Winston Salem Forsyth County Lodge 8 – Lodge 8's Forsyth County LEO Memorial Service will be held at Triad Baptist Church at 1175 South Main Street, Kernersville, NC 27284 on Monday, May 12 at 6:30 p.m.

WNC Macon Jackson County Lodge 81 – Lodge 81's Annual Law Enforcement Memorial Service will be held at the Gazebo in Downtown Franklin 28734 on Thursday, May 15 at 12:00 noon.

Durham County Lodge 2

On Sunday, February 23, Durham County Lodge 2 again sponsored our 9th Annual Daytona 500 Public Safety Appreciation Day at the Carolina Ale House. This is a family event and an opportunity for Lodge 2 members and area public safety personnel to come together. It was well attended by both active and retired personnel who were able to enjoy friends, fellowship, Lodge 2's hospitality (food) and hopes of seeing the race which was rain delayed for over six hours.

Wake County Lodge 41

Wake County Lodge 41 will be hosting the 2014 Spring Board of Directors Meeting at the Doubletree Inn located at 4810 Page Creek Lane, Durham, NC 27703 (919-941-6000) on March 14-16.

Caldwell County Lodge 83 Special Olympics Benefit Motorcycle Ride

By Johnny Overby
President and State Trustee Caldwell County Lodge 83

Caldwell County Lodge 83 and Blue Knights NC XXIV will be holding our 4th Annual Special Olympics Caldwell County Benefit motorcycle ride on Saturday August 23, 2014. In the event of rain, your pre-registration fee will be considered a donation and you must pre-register by August 1, 2014. Pre-registration donations are \$15.00 per rider and \$5.00 for a passenger. On the day of the event it will be a donation of \$20.00 per rider and \$10.00 for a passenger. I look forward to seeing you on August 23. If you have questions and for more information please contact me at 828-750-4338 or email me at bknc24@live.com

A Note from Editor In Chief

By Terry Mangum

Article submission deadline for the remainder of 2014:

May/June issue: Due by April 25, 2014

July/August issue: Due by June 20, 2014

September/October issue: Due by August 22, 2014

November/December issue: Due by October 24, 2014.

I would like to extend my personal thanks and appreciation to our Editor, Jessica Miller. Publishing the BlueNote is a very involved and time consuming process. Jessica has been extremely responsive and easy to work with, which makes my job much easier. And I feel she has done an outstanding job in taking the articles and pictures we send her and laying out an exceptional newsletter.

I received an e-mail in reference to college scholarships for children of officers permanently disabled or killed in the line of duty. The email and information is below:

Dear Mr. Mangum:

My name is Erin Wills, and I am the current chair of the NCBAR Young Lawyer's Division (YLD) Scholarship committee. Each year, our committee awards college scholarships to children of police officers

who have been permanently disabled or killed in the line of duty. To increase awareness of our scholarships, could you please inform your members via the BlueNote, or any other means, of such scholarship opportunities? We have about \$20k to give out this year, and would love to help as many families as we can. The application can be accessed online at the following link:

https://younglawyers.ncbar.org/media/207370/children_ofslainorpermanentlydisabledlawenforcementofficers.pdf

Thank you! Scholarship applications are due April 1, 2014.

Thank you, Erin Wills (919-493-8000 919-419-0383 ewills@jwth.com)

Remember, this is your publication so please make it better by submitting articles and photographs. Please e-mail your articles and comments to my e-mail address marman@frontier.com

If I may be of assistance to you, or if you have any questions, concerns, or comments please contact me. As always, I am here to serve you and our membership.

Leadership Matters Seminar

By Jackie Werner
Secretary Durham County Lodge 2

Durham County Lodge 2 recently sent me to the National FOP Leadership Matters 2014 Seminar which was held in Nashville, Tennessee. The NC FOP also sent State Sergeant at Arms Bobby Gaddy, who also serves as Vice President of Lodge 2.

During the training, we were each able to attend blocks of courses designed for the areas in which we serve the FOP. I was able to attend Secretarial Responsibilities Part 1 and Part 2 with National Secretary Pat Yoes. While there, Bobby and I were able to tour the National FOP Lodge and get to know many other FOP members who serve in the same roles that we do for their Lodges across the Nation. We highly recommend that other North Carolina Local Lodge Executive Board members attend these Leadership Matters seminars the next time they are offered because of the information available and all of the knowledge we were able to gain. There were helpful sessions on learning to engage your younger members and engaging membership through social media.

Also, while in attendance at the Leadership Matters Seminar, we were able to hear a presentation from Director B. Todd Jones of the Bureau of Alcohol, Tobacco, Firearms & Explosives and personally meet him. Overall the training sessions provided were a success and helped introduce the new software that will soon be utilized for membership records.



From left to right, State Sergeant At Arms Bobby Gaddy and Lodge 2 Secretary Jackie Werner at the National Office.

Is There Anybody Out There?

By Phillip Ferguson
Chairman of Trustees

In my best Bob Geldof voice I ask, "Is there anybody out there?" I usually get a response, at least from those among my Brothers and Sisters who always respond. But then there are those who I, and probably you, never hear from. Maybe the better question is, are you doing your job? Because that is what we signed up for when we accepted a nomination and took a seat in an elected position within the Fraternal Order of Police. A big part of that job is communicating, knowing the guiding rules and principles of our Order, and keeping abreast of what is happening.

So I make a call and hear, "No, I didn't see your email. I haven't checked my messages in two weeks." Really?! How, in this day and age, does one not check their email for more than 12 hours, or in my case about every 30 minutes when I'm awake and just a bit longer than that when I'm asleep? Then there are those who will swear and be damned that

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Important Information from your Vice President

By John R. Byrd Sr.
State Vice President

Brothers and Sisters,

I hope everyone had a very Merry and Blessed CHRISTmas and are experiencing a Safe and Prosperous New Year. I apologize for not having an article in the last edition of the newsletter, what with the holidays, local lodge issues and personal issues the deadline date to submit articles just slipped by me.

I hope everyone is making plans to attend our Spring Board Meeting in Wake County, March 14-16, hosted by Lodge #41. I look forward to seeing everyone, especially another good turnout of Trustees. We will once again have a lot of important business to discuss including the new budget and your input is very important to this process.

As I have visited my assigned lodges I have gotten questions from a couple of out of state retirees about what the F.O.P. could do to help them on their requalification requirement under

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Trivia!

This photograph will be too easy but I need to get more members guessing in the Trivia section.

Can you identify the people in this photograph?



If you can, send an e-mail to marman@frontier.com with your answer. The answer will be posted in the next issue of the BlueNote along with the names of the individuals with the correct answer.

The answer to "TRIVIA!" from the January/February 2014 issue:



These two individuals are State President Randy Hagler and Stephen Bozarth. Everyone could identify Randy but the name of Phil Cardaci came up for the other person.

Anybody Out There?...

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they never saw a thing on a subject when I can pull 10 emails that I received on that subject and see their email address clearly displayed in the recipients list.

Read everything, don't just take a look at it. Our Constitution and Bylaws is a great example; they are not particularly complex as such documents go, but I certainly cannot remember every word of them. So I make time to review them and I carry a copy with me to refer to. I know that sometimes there is just not enough time. I receive between 100 and 300 emails per week, some are one liners and some have 60 page attachments. I have to review and prioritize, but if it's important and I cannot read every word of it right then, I make a paper copy and keep it with me so I can read or refer to it as time allows.

I assume none of my Brothers or Sisters would move and fail to tell their agencies, or the post office, or their bank, or their families that they had done so. So why is it that when email addresses are changed we're not letting everyone know? Do you review the State Roster updates to ensure that contact information is correct? What if a local lodge officer has resigned? Do you immediately advise the State Lodge and say who will be taking their place? These are our responsibilities as officers, and beyond that it is our responsibility to ensure that at least those within our immediate circle are staying connected also.

In short; read, be available, respond in a timely manner, and until next time be sure to stay in touch.



Phillip Ferguson
Chairman of Trustees
whydonturun@yahoo.com

Use of FOP Marks on Social Networking Sites

by Donald B. Penix
State Secretary

Just like getting permission to print the FOP logos on t-shirts or any other merchandise, lodges have to have permission to use those logos online. The process for receiving permission is simple; just follow these steps and you will be in compliance with the Grand Lodge Standing Rules.

Steps to using Facebook, MySpace, Twitter, and other social networking sites:

1. FOP Lodges may use the Fraternal Order of Police name and the star emblem on Facebook, MySpace and Twitter, subject to the guidelines and policies referenced herein. Other social networking sites will require the approval of the Grand Lodge.
2. The Lodge President or Secretary must submit a written request to the National Secretary for approval of the social networking page and use of the FOP name and logo. A form agreement will be sent to the Lodge President and/or Secretary. The agreement will ask for information regarding the social networking page and will contain certain requirements, also discussed herein. The agreement should be signed by the Lodge President or Secretary and returned to the National Office.
3. Pursuant to the form agreement, the Grand Lodge will retain ultimate authority over the content of any social networking page, and the Lodge must agree to delete or otherwise take down the social networking page if required by the Grand Lodge. In addition, all other portions of the Grand Lodge's internet policy, which may be amended from time to time, will apply to the social networking page.
4. The Grand Lodge reserves the right to revise or eliminate this policy at any time.

(Reprinted by permission of National Secretary Pat Yoes)

Vice President...

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HR 218 without having to go back out of state to their original employing agency to qualify. I looked into this issue with my good friend and the F.O.P.'s good friend Mark Strickland, Director of the North Carolina Justice Academy and this is what I found out:

In 2007 the N.C. General Assembly enacted legislation to allow for the NC Criminal Justice Education and Training Standards Commission to "establish standards and guidelines for the annual firearms certification of qualified retired law enforcement officers." This action was a result of the passage by the US Congress of the Law Enforcement Officers Safety Act of 2004 (known as H.R. 218) which allows for qualified and trained active law enforcement officers and retired officers to carry concealed weapons nationwide. A retired officer residing in North Carolina may meet the State's standards in one of two ways:

- The retired officer may qualify with the agency from which he/she retired.
- The retired officer (includes out of state retirees now living in NC) may go to a Commission certified law enforcement Specialized Firearms Instructor and complete the training and qualification and then apply to the Criminal Justice Standards Commission for certification under the new Retired Law Enforcement Officers Firearms Qualification Program.

Specific information explaining the requirements for participating in this program are at the following links:

- Administrative Rules 9H .0101 - .0105
- Frequently Asked Questions
- Application Form (F-9R)
- CCH Carry Guideline

Questions regarding this program should be directed to Mr. Edward Zapolsky at 919-661-5980 or via e-mail at ezapolsky@ncdoj.gov.

As always I am here to serve you. You can call me anytime at 336-504-8173 or email me at jrbsenior@charter.net if I can be of assistance to you or your lodge in anyway.

Grand Lodge Update

By Dennis McCrary
NC National Trustee

The Grand Lodge has been very busy since the National Conference in Cincinnati. One of the most important issues being addressed is the completion of the new software program that will replace the decade old program that is now being used. This program will significantly change the way that the Grand Lodge and local lodges process memberships, per capita and other business of the FOP. This new program will be coming online in the summer and should greatly improve the operation of lodge business. Lodge secretaries and leaders will be hearing more about the changes and will have an opportunity to get training from the Grand Lodge. It would benefit local lodges to plan now to send at least their secretaries to the Leadership Matters training next February in Nashville. This is excellent training and will be especially beneficial with the changes that are taking place later this year. Leadership Matters is always a great way to get up-to-date information for all lodge leaders. Participants can choose an administrative, financial or executive track and receive training for the particular area in which they are serving their lodge.

A new benefit has now been finalized for members in the area of insurance. Proposals from various insurance companies

have been reviewed and Liberty Mutual Insurance Company has been selected to serve as the company recommended to members by the Grand Lodge. This relationship will help the Grand Lodge, local lodges and individual members to receive excellent insurance of all types at reduced rates. Many FOP members have reported substantial savings especially on auto and homeowners' insurance. State or local lodges can go to the Grand Lodge website and get contact information for Liberty Mutual representatives. Local Liberty Mutual representatives will be



Dennis McCrary
National Trustee
dmccraryfop@aol.com

happy to attend a lodge meeting and present programs that are available to members. Also, Liberty Mutual will do any mailing of information that lodges may want to provide their membership.

Perhaps, the most important benefit many FOP members who are still working have is that of legal defense coverage. The Grand Lodge does offer the FOP Legal Defense Plan to any FOP members. Thousands of members across the country subscribe to this plan at a group rate for individual members of \$240 per year. Criminal and civil coverage only is available for \$60 per year but this does not include any administrative legal assistance. A member may also get insurance for \$50 per year through the national plan for off-duty coverage while carrying concealed under HR 218. North Carolina FOP is self-insured for administrative,

civil and criminal legal coverage under our State legal assistance plan and helps many members each year to protect their jobs. We do this for a fee of \$25 per year. In my opinion there is no way we can continue to provide this coverage at this rate. I have talked with other FOPs that are self-insured and the least expensive that I have found is \$120 per year. The average claim under the Grand Lodge plan is for \$4000. The largest claim they have paid for one individual so far is for \$500,000. The members in this plan must pay the

\$240 fee in addition to the dues they pay to their local lodges.

This is going to be an important topic that must be addressed in the next few years. Please provide any suggestions to your State lodge leadership as we look for solutions.

This is just a quick overview of some important topics on a national level. I will be attending a National FOP Board of Directors meeting in Orlando March 6-9 and I will make certain you are updated on the issues we discuss.

As I have said many times, I am honored to serve as your National Trustee. I will be running for re-election to this position at the State Conference this summer and respectfully ask for your support.

FOP's Opposition to Debo Adegbile's Nomination

Dear Mr. President,

I am writing on behalf of the more than 330,000 members of the Fraternal Order of Police to express our extreme disappointment, displeasure and vehement opposition to the nomination of Debo Adegbile to be the next Assistant Attorney General for the Civil Rights Division at the U.S. Department of Justice.

As word of this nomination spreads through the law enforcement community, reactions range from anger to incredulity. Under this nominee's leadership, the Legal Defense Fund (LDF) of the National Association for the Advancement of Colored People *volunteered* their services to represent Wesley Cook, better known to the world as Mumia Abu-Jamal—our country's most notorious cop-killer. There is no disputing that Philadelphia Police Officer Daniel Faulkner was murdered by this thug. His just sentence—death—was undone by your nominee and others like him who turned the justice system on its head with unfounded and unproven allegations of racism.

We are aware of the tried and true shield behind which activists of Adegbile's ilk are wont to hide—that everyone is entitled to a defense; but surely you would agree that a defense should not be based on falsely disparaging and savaging the good name and reputation of a lifeless police officer. Certainly any legal scholar can see the injustice and absence of ethics in this cynical race-baiting approach to our legal system.

The Administration did not consult the FOP during the decision-making process for this nomination. In fact, to our knowledge, none of our nation's law enforcement organizations were consulted despite a recent pledge by your Attorney General to be more open and transparent with the men and women we rely on to keep us safe. This nomination can be interpreted in only one way: it is a thumb in the eye of our nation's law enforcement officers. It demonstrates a total lack of regard or empathy for those who strive to keep you and everyone else in our nation safe in your homes and neighborhoods—sometimes giving their lives in the effort.

We believe that law enforcement and minority communities need to build even greater bonds of trust and mutual respect. Yet, your Civil Rights Division, under the direction of Thomas E. Perez and Roy L. Austin, Jr., has increasingly built obstacles to this goal with its aggressive and punitive approach towards local law enforcement agencies. Your nominee will certainly exacerbate that growing division and distrust.

Standing up and fighting against racism wherever and whenever you find it is a brave and admirable endeavor; sometimes standing up against racism entails opposing and exposing cynical opportunism disguised in the name of justice. We will make every effort to point this out in our opposition to this nomination and will do everything we can to defeat it in the Senate.

It is our hope that, in the future, you and your Administration will consider candidates with records of fairness and respect to all Americans when selecting nominees for leadership positions at the Justice Department or anywhere else in your administration.

Sincerely,


Chuck Canterbury
National President

Dear Senator Hagan,

I am writing on behalf of the more than 6,000 members of the North Carolina Fraternal Order of Police to express our extreme disappointment and vehement opposition to the nomination of Debo Adegbile to be the next Assistant Attorney General for the Civil Rights Division at the U.S. Department of Justice. Our membership was stunned to see the Senate Judiciary Committee approved the President's recommendation by a vote of 10-8.

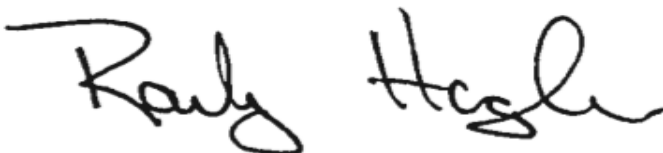
When our membership heard of President Obama's nomination we were outraged that a person like this would be recommended for a position that demands a sense of fairness for all people of the United States, even our nation's law enforcement officers. There is no disputing that Wesley Cook, better known as Mumia Abu-Jamal murdered Philadelphia police officer Daniel Faulkner. His sentence was fairly reached by a group of his peers, citizens of Philadelphia, and his sentence was death. Under Adegbile's leadership, the Legal Defense Fund of the National Association for the Advancement of Colored People volunteered their services to represent this convicted cop killer in an effort to have his verdict overturned. Law enforcement officers understand that everyone is entitled to a fair defense but you would certainly agree that a defense should not benefit from ruining the good name of a deceased officer and then call it justice.

It is our understanding and belief that President Obama did not consult any of the nation's Law Enforcement organizations prior to making this nomination. That is in stark contrast to a recent pledge by the Attorney General to be more open and transparent with the men and women of law enforcement. This decision is considered a slap in the face to our nation's law enforcement officers who go to work every day to keep our citizens safe in the communities where we live, work, and play.

In a letter to President Obama, FOP National President Chuck Canterbury said; "Standing and fighting for racism wherever and whenever you find it is a brave and admirable endeavor; sometimes standing up against racism entails opposing cynical opportunism disguised in the name of justice." The North Carolina Fraternal Order of Police needs your help to make sure this nomination does not pass.

Please vote against this nomination when given the opportunity. Your vote against this nomination will tell the men and women in law enforcement that you support them. It will also let all of the citizens of North Carolina know that you have the ability to see all sides and that you have made the best decision for our State.

Sincerely,

A handwritten signature in black ink that reads "Randy Hagler". The signature is written in a cursive, flowing style.

Randy Hagler
State President
North Carolina Fraternal Order of Police